



# APPLICATION FOR EMPLOYMENT

All fields must be completed

**AN EQUAL OPPORTUNITY EMPLOYER**

Date Application Completed: \_\_\_\_\_

Location Applied for: \_\_\_\_\_

If referral, who were you referred by? \_\_\_\_\_

Email: \_\_\_\_\_

Last Name		First Name		Middle Name	
Street Address				Telephone Number (      )	
City, State, Zip					
<p>Only those U.S. Citizens or aliens who have a legal right to work in the United States are eligible for employment. Can you, upon employment, provide documentation verifying your legal right to work in the United States and your identity? YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>Do you understand the requirements of the Position you have applied for? YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>Can you perform the physical requirements with or without reasonable accommodation? YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>Will you work overtime if needed? YES <input type="checkbox"/> NO <input type="checkbox"/></p> <p>How did you hear about our company: _____</p> <p>Do you currently have any relatives working for the company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, please list name(s): _____</p>					
Name & Location of Schools Attended		Graduate (YES/NO)	Type of Degree Awarded		Major Area of Study
High School					
College					
Other					

If you did not graduate from High School, circle the last year of school you completed:

5      6      7      8      9      10      11

List any other education, certifications, or trade skills that you have which relate to this job:

\_\_\_\_\_

\_\_\_\_\_

Are you 18 years of age or older? YES  NO

If applying for a driver's position, are you 21 years of age or older? YES  NO

**A RECORD OF CONVICTION DOES NOT NECESSARILY DISQUALIFY YOU FROM EMPLOYMENT CONSIDERATION.** Have you ever been **CONVICTED** of a felony or misdemeanor, other than traffic violations in the last seven (7) years? YES  NO

If **YES**, list convictions, dates, and county/state of conviction: \_\_\_\_\_

\_\_\_\_\_

# EMPLOYMENT HISTORY

Please provide accurate, complete full-time and part-time employment history for your last three positions. Start with your most recent employer.

# 1 Company Name _____	Telephone (    ) _____
Address _____ _____	Employed From _____ To _____
Supervisor's Name _____	Starting Pay _____ Ending Pay _____
Supervisor's Number _____	Can we contact your previous Supervisor? Yes or No
Your Title _____	Reason for Leaving _____

# 2 Company Name _____	Telephone (    ) _____
Address _____ _____	Employed From _____ To _____
Supervisor's Name _____	Starting Pay _____ Ending Pay _____
Supervisor's Number _____	Can we contact your previous Supervisor? Yes or No
Your Title _____	Reason for Leaving _____

# 3 Company Name _____	Telephone (    ) _____
Address _____ _____	Employed From _____ To _____
Supervisor's Name _____	Starting Pay _____ Ending Pay _____
Supervisor's Number _____	Can we contact your previous Supervisor? Yes or No
Your Title _____	Reason for Leaving _____

Please explain any gaps in employment: \_\_\_\_\_

## IMPORTANT – READ CAREFULLY BEFORE SIGNING

I certify that the information provided in this application for employment is true, correct and complete. If employed, any misstatement or omission of material fact on this application will result in my immediate dismissal. I authorize all persons, schools, companies, corporations, credit bureaus, government agencies, or any other party to release information concerning my background which may include, but is not limited to, criminal, credit, driver's records, so long as not prohibited by law and the requests are job related.

I further agree to submit to alcohol and/or drug screening tests, if requested of me, at any time prior to (only drug screens will be administered pre-employment), or during my employment in accordance with applicable law, and I further understand and consent to the results of said tests being communicated to the company. I further understand that no one, other than the president of the company, in writing, has the authority to enter into an employment agreement with me that differs from that which is outlined here, and that if I should become employed by the company that the employment relationship is "at will" and can be terminated by either party without cause.

I further understand that this application for employment will remain "active" for thirty (30) days from today's date. If I still desire a position with the company, it will be my responsibility to fill out a new application and file it with the Company after that period expires.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

